

WARRICK COUNTY ELECTION BOARD

June 12, 2026 MINUTES

1. MEETING DETAILS

Meeting Leader: Paul Rudolph, President of the Election Board

Secretary: Michael Wilson, Clerk

Location: Warrick County Election Office, One County Square, Ste 220, Boonville, IN 47601

2. CALL TO ORDER

The meeting was called to order by Paul Rudolph at 11:22 AM.

The meeting agenda was distributed to Board Members.

3. ROLL CALL

A quorum was confirmed with the following members in attendance:

- Paul Rudolph, President
- Nancy Woolsey, Vice-President
- Mike Wilson, Clerk/Secretary

No recorded absentees. All members were present.

4. RESOURCES FOR THE 2026 GENERAL ELECTION

Paul asked if anyone had heard any concerns about being under resourced during the Primary Election. Everyone stated they hadn't heard anything. Paul stated he thought the Primary went well and there was low turnout so it was easy to manage with what resources we had. Paul switched to the General Election and asked if MicroVote has a suggestion for resources at each location. Paul said we definitely need to allocate more machines in the Fall because we will have five times more turn out. Paul said we probably want to look the number of votes on machines at the next meeting and he had a listing of what had been done in the 2024 General.

5. TRAINING FOR THE 2026 GENERAL ELECTION

Paul asked when training was scheduled for the Fall, talking about the who, what and when. Paul stated David Shelton would not be available due to his probable campaign. Paul asked who else could do the training. Mike stated it would be done internally. Paul asked about MicroVote. Mike stated he doesn't know if we are going to use MicroVote. Mike said we learned from the last election and some things that needed to be changed. Paul asked if the plan was to have 2 sessions again, afternoon and evening. Nancy stated she would think so. Mike stated we did 4 trainings last time. Paul asked if someone would have to go through training in the Fall if they already did in the Spring. Mike stated yes. Paul opened up to the public for questions. Connie Yoak from the audience stated one of the things that was mentioned to her was to have a location in Newburgh for training so poll workers didn't have to make the trip to Boonville. Paul asked Mike his thoughts. Mike stated he wanted to keep the training in the Election Office. Mike said his goal is to have smaller classes and to have more hands-on. Connie also stated that poll workers told her they would like more advance notice of training dates. Discussion was had as to when training would start. Mike stated he would like to see workers doing early voting to start

training last of September – first of October, and 2 weeks out from Election Day for those working Election Day. Paul suggested early voting training sept 20 – 30 and day of starting somewhere around October 20. Paul stated this will be the approximately times of training and to the Board will probably nail it down at the next meeting.

6. COMPENSATION AND RECRUITMENT OF POLL WORKERS

Paul stated in the Spring we had a hard time getting poll workers. Paul said he received emails from both Cindy and Connie where they were scrambling getting workers at the last minute. Connie Yoak from the audience stated that part of the problem was there were so many on the ballot and that meant that their relatives couldn't work. Paul asked since we will have less on the ballot in November will there be less issues finding poll workers. It was agreed that there shouldn't be. Paul said compensation and recruitment of poll workers he felt it was in a good place. Mike asked him where he was at with compensation. Paul stated on compensation he would prefer to give the poll workers a raise starting with the next election, not this year. Mike asked what they were thinking because he will need to get it on the budget. Mike stated compensation is \$150 for Inspectors and \$125 for Clerks and Judges, both amounts include training, and all workers get a \$12 meal allowance. Mike said to add it to the budget for 2027 and if it is denied we can go back and ask again the following year. Discussion was had regarding half-day workers. Paul suggested Mike, Lanette, Connie and Cindy get together to discuss the subject and Nancy agreed. Paul stated they got off topic from the compensations matter. Paul stated he would support a \$25 raise. Mike asked if \$150 and \$175 was what he wanted to go. Paul said we didn't have to decide today. Mike stated he needed something in order to put number in for the budget. Nancy said she was fine with it. Mike said we can put it in and it might get approved or not. The Board decided Mike would put in the budget for \$150 and \$175 compensation which includes training for election workers. Mike asked about the meal allowance. Paul stated \$12 is low and it has been that amount for a long time. Connie Yoak stated she believed it has been since 2010ish. Mike said he thought \$25 would be a good number. Paul said he would go with \$20 and felt it was a decent jump. Nancy said she would keep it where it is now. Mark Hay from the audience stated as a past poll worker he didn't do it for the money, but a little compensation is nice and appreciated and upping the lunch would also be appreciated. Mark also commented about half-day workers and said once you start accommodating people they will start taking advantage of it. Mark then said training is essential and conduct in the voting place needs to be addressed. Nancy thinks we could address this in training. Mike stated he and Lanette are going to change some things in training and one would to have a training for Inspector's only because of all the paperwork that is needed from them. Connie Yoak stated it would be nice to have a more hands-on training. Mike stated that is his goal for the fall training is to set-up a mock vote location. Paul stated that we need to have at least a couple sentences in training that the poll workers are representing Warrick County Government and they should be professional at all times and even give a suggestion of how much time poll workers should talk with voters. Paul stated for now let's do \$20 for the meal allowance. Mike said how he came up with \$25 by if someone stopped for breakfast you are at \$10 and you grab something on your way home you are at \$15. Paul said it not unreasonable but he didn't want to more than double the amount. Mike asked if the amounts of \$150, \$175 and \$20 were good. Paul said that is his suggestion. Mike asked Nancy if she was good and she said yes. Paul asked about the people working half-day if they would get zero. Mike said no, they would get half. Connie Yoak asked if they would get half for lunch as well. Paul and Mike said it would be half for the meal allowance. Mike stated these amounts are not carved in stone and that it still needs to get approved. Paul said Nancy and he should probably look at the election budget before it is submitted. Paul said he thinks it is an Election Board responsibility that has been neglected in the past.

7. ADDITIONAL BUSINESS

- a. MIKE – Nothing

- b. NANCY – Nothing
- c. PAUL – Nothing

8. PUBLIC COMMENT

Connie Yoak – Connie stated the paperwork for poll workers to get paid, the one pagae for direct deposit, would it be possible to put in bold the request for a voided check. Connie said a lot of people didn't see that and feels that is where issues to getting paid. Connie asked what did people not submit properly. Lanette stated some different scenarios of what paperwork was missing. Connie stated if the attach a voided check was in bold people could see it. Connie asked if anyone had any good ideas to get people to turn in their paperwork. Lanette sated everyone who was paid for the spring election, they wouldn't have to submit paperwork, only new workers. Paul asked about 2027 will they need new paperwork. Lanette stated no, unless the poll worker is new, or has changes they need to make. Paul said since 80-90% of poll workers are repeat workers, we should have a lot less problems going forward. Cone asked if all paperwork for everyone has to be submitted before workers get paid. Mike stated no and there are still people not getting paid today because they haven't submitted their paperwork. Connie aid if you give her the Republican people she could get with them. Lanette stated an email was sent to her and Cindy. Connie said she received one about two weeks ago. Lanette said these are the same people we need paperwork on. Mike stated we had about 8 poll workers that still haven't been paid. Lanette said there were 8, four have submitted paperwork. Connie said for her part if we have problems with someone to call her and let her know. Lanette said regarding paperwork, several emails were sent out to the poll workers, they heard in training, and Andrea in HR sent letters out saying what was needed and if not submitted they would not get paid. Paul stated if Lanette could let Connie and Cindy know the names. Make stated HR has contacted them and is now working on it. Mike informed everyone that paying poll workers isn't easy, because it touches 3 department and 6 different people before it is finished. Paul said he is guessing it is now more complicated because it is going through payroll rather than as an independent contractor payment. Paul asked Connie if she had anything else and she stated no. Paul asked if anyone had anything else. Mike stated as far as he knows everyone that had paperwork runed in should receive a deposit today. Paul said if no one has anything he would take a motion to adjourn. Nancy stated shouldn't we schedule the next meeting. Discussion was had when to have the next meeting and it was decided on August 6, 2026 at 11:00 a.m. in the Election Office

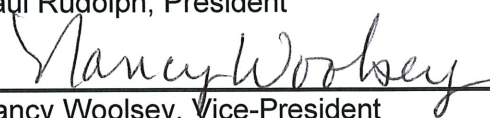
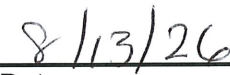
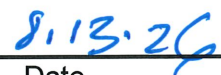
9. ADJOURNMENT

Motion was made my Mike to adjourn the meeting, seconded by Nancy. The motion carried 3-0.

WARRICK COUNTY ELECTION BOARD

APPROVAL SIGNATURE PAGE

June 12, 2026 ELECTION BOARD MEETING MINUTES

	
Paul Rudolph, President	Date
	
Nancy Woolsey, Vice-President	Date
	
Michael Wilson, Secretary	Date